

JS 44 (Rev. 04/21)

CIVIL COVER SHEET

The JS 44 civil cover sheet and the information contained herein neither replace nor supplement the filing and service of pleadings or other papers as required by law, except as provided by local rules of court. This form, approved by the Judicial Conference of the United States in September 1974, is required for the use of the Clerk of Court for the purpose of initiating the civil docket sheet. (SEE INSTRUCTIONS ON NEXT PAGE OF THIS FORM.)

I. (a) PLAINTIFFS

ELSA HENCINSKI

(b) County of Residence of First Listed Plaintiff DELAWARE
(EXCEPT IN U.S. PLAINTIFF CASES)

(c) Attorneys (Firm Name, Address, and Telephone Number)

RICHARD B. BATEMAN JR., ESQUIRE
113 N. OLIVE STREET 1ST FLOOR MEDIA PA 19063

DEFENDANTS

VILLANOVA UNIVERSITY IN THE STATE OF
PENNSYLVANIA (PA CORP. ENTITY # 376218)
County of Residence of First Listed Defendant DELAWARE
(IN U.S. PLAINTIFF CASES ONLY)

NOTE: IN LAND CONDEMNATION CASES, USE THE LOCATION OF
THE TRACT OF LAND INVOLVED.

Attorneys (If Known)

UNKNOWN

II. BASIS OF JURISDICTION (Place an "X" in One Box Only)

- ☐ 1 U.S. Government Plaintiff ☒ 3 Federal Question (U.S. Government Not a Party)
- ☐ 2 U.S. Government Defendant ☐ 4 Diversity (Indicate Citizenship of Parties in Item III)

III. CITIZENSHIP OF PRINCIPAL PARTIES (Place an "X" in One Box for Plaintiff and One Box for Defendant)

- | | | | | | |
|---|---------------------------------------|----------------------------|---|----------------------------|---------------------------------------|
| | PTF | DEF | | PTF | DEF |
| Citizen of This State | <input checked="" type="checkbox"/> 1 | <input type="checkbox"/> 1 | Incorporated or Principal Place of Business In This State | <input type="checkbox"/> 4 | <input checked="" type="checkbox"/> 4 |
| Citizen of Another State | <input type="checkbox"/> 2 | <input type="checkbox"/> 2 | Incorporated and Principal Place of Business In Another State | <input type="checkbox"/> 5 | <input type="checkbox"/> 5 |
| Citizen or Subject of a Foreign Country | <input type="checkbox"/> 3 | <input type="checkbox"/> 3 | Foreign Nation | <input type="checkbox"/> 6 | <input type="checkbox"/> 6 |

IV. NATURE OF SUIT (Place an "X" in One Box Only)

Click here for: Nature of Suit Code Descriptions.

CONTRACT	TORTS	FORFEITURE/PENALTY	BANKRUPTCY	OTHER STATUTES
<input type="checkbox"/> 110 Insurance	PERSONAL INJURY	<input type="checkbox"/> 625 Drug Related Seizure of Property 21 USC 881	<input type="checkbox"/> 422 Appeal 28 USC 158	<input type="checkbox"/> 375 False Claims Act
<input type="checkbox"/> 120 Marine	<input type="checkbox"/> 310 Airplane	<input type="checkbox"/> 690 Other	<input type="checkbox"/> 423 Withdrawal 28 USC 157	<input type="checkbox"/> 376 Qui Tam (31 USC 3729(a))
<input type="checkbox"/> 130 Miller Act	<input type="checkbox"/> 315 Airplane Product Liability			<input type="checkbox"/> 400 State Reapportionment
<input type="checkbox"/> 140 Negotiable Instrument	<input type="checkbox"/> 320 Assault, Libel & Slander			<input type="checkbox"/> 410 Antitrust
<input type="checkbox"/> 150 Recovery of Overpayment & Enforcement of Judgment	<input type="checkbox"/> 330 Federal Employers' Liability			<input type="checkbox"/> 430 Banks and Banking
<input type="checkbox"/> 151 Medicare Act	<input type="checkbox"/> 340 Marine			<input type="checkbox"/> 450 Commerce
<input type="checkbox"/> 152 Recovery of Defaulted Student Loans (Excludes Veterans)	<input type="checkbox"/> 345 Marine Product Liability			<input type="checkbox"/> 460 Deportation
<input type="checkbox"/> 153 Recovery of Overpayment of Veteran's Benefits	<input type="checkbox"/> 350 Motor Vehicle			<input type="checkbox"/> 470 Racketeer Influenced and Corrupt Organizations
<input type="checkbox"/> 160 Stockholders' Suits	<input type="checkbox"/> 355 Motor Vehicle Product Liability			<input type="checkbox"/> 480 Consumer Credit (15 USC 1681 or 1692)
<input type="checkbox"/> 190 Other Contract	<input type="checkbox"/> 360 Other Personal Injury			<input type="checkbox"/> 485 Telephone Consumer Protection Act
<input type="checkbox"/> 195 Contract Product Liability	<input type="checkbox"/> 362 Personal Injury - Medical Malpractice			<input type="checkbox"/> 490 Cable/Sat TV
<input type="checkbox"/> 196 Franchise				<input type="checkbox"/> 850 Securities/Commodities/Exchange
	PERSONAL INJURY			<input type="checkbox"/> 890 Other Statutory Actions
	<input type="checkbox"/> 365 Personal Injury - Product Liability			<input type="checkbox"/> 891 Agricultural Acts
	<input type="checkbox"/> 367 Health Care/Pharmaceutical Personal Injury Product Liability			<input type="checkbox"/> 893 Environmental Matters
	<input type="checkbox"/> 368 Asbestos Personal Injury Product Liability			<input type="checkbox"/> 895 Freedom of Information Act
	PERSONAL PROPERTY			<input type="checkbox"/> 896 Arbitration
	<input type="checkbox"/> 370 Other Fraud			<input type="checkbox"/> 899 Administrative Procedure Act/Review or Appeal of Agency Decision
	<input type="checkbox"/> 371 Truth in Lending			<input type="checkbox"/> 950 Constitutionality of State Statutes
	<input type="checkbox"/> 380 Other Personal Property Damage			
	<input type="checkbox"/> 385 Property Damage Product Liability			
	PRISONER PETITIONS			
	Habeas Corpus:			
	<input type="checkbox"/> 463 Alien Detainee			
	<input type="checkbox"/> 510 Motions to Vacate Sentence			
	<input type="checkbox"/> 530 General			
	<input type="checkbox"/> 535 Death Penalty			
	Other:			
	<input type="checkbox"/> 540 Mandamus & Other			
	<input type="checkbox"/> 550 Civil Rights			
	<input type="checkbox"/> 555 Prison Condition			
	<input type="checkbox"/> 560 Civil Detainee - Conditions of Confinement			
	REAL PROPERTY			
<input type="checkbox"/> 210 Land Condemnation	CIVIL RIGHTS			
<input type="checkbox"/> 220 Foreclosure	<input type="checkbox"/> 440 Other Civil Rights			
<input type="checkbox"/> 230 Rent Lease & Ejectment	<input type="checkbox"/> 441 Voting			
<input type="checkbox"/> 240 Torts to Land	<input checked="" type="checkbox"/> 442 Employment			
<input type="checkbox"/> 245 Tort Product Liability	<input type="checkbox"/> 443 Housing/Accommodations			
<input type="checkbox"/> 290 All Other Real Property	<input type="checkbox"/> 445 Amer. w/Disabilities - Employment			
	<input type="checkbox"/> 446 Amer. w/Disabilities - Other			
	<input type="checkbox"/> 448 Education			
	FORFEITURE/PENALTY			
	<input type="checkbox"/> 625 Drug Related Seizure of Property 21 USC 881			
	<input type="checkbox"/> 690 Other			
	LABOR			
	<input type="checkbox"/> 710 Fair Labor Standards Act			
	<input type="checkbox"/> 720 Labor/Management Relations			
	<input type="checkbox"/> 740 Railway Labor Act			
	<input type="checkbox"/> 751 Family and Medical Leave Act			
	<input type="checkbox"/> 790 Other Labor Litigation			
	<input type="checkbox"/> 791 Employee Retirement Income Security Act			
	IMMIGRATION			
	<input type="checkbox"/> 462 Naturalization Application			
	<input type="checkbox"/> 465 Other Immigration Actions			
	BANKRUPTCY			
	<input type="checkbox"/> 422 Appeal 28 USC 158			
	<input type="checkbox"/> 423 Withdrawal 28 USC 157			
	INTELLECTUAL PROPERTY RIGHTS			
	<input type="checkbox"/> 820 Copyrights			
	<input type="checkbox"/> 830 Patent			
	<input type="checkbox"/> 835 Patent - Abbreviated New Drug Application			
	<input type="checkbox"/> 840 Trademark			
	<input type="checkbox"/> 880 Defend Trade Secrets Act of 2016			
	SOCIAL SECURITY			
	<input type="checkbox"/> 861 HIA (1395ff)			
	<input type="checkbox"/> 862 Black Lung (923)			
	<input type="checkbox"/> 863 DIWC/DIWW (405(g))			
	<input type="checkbox"/> 864 SSID Title XVI			
	<input type="checkbox"/> 865 RSI (405(g))			
	FEDERAL TAX SUITS			
	<input type="checkbox"/> 870 Taxes (U.S. Plaintiff or Defendant)			
	<input type="checkbox"/> 871 IRS—Third Party 26 USC 7609			

V. ORIGIN (Place an "X" in One Box Only)

- ☒ 1 Original Proceeding ☐ 2 Removed from State Court ☐ 3 Remanded from Appellate Court ☐ 4 Reinstated or Reopened ☐ 5 Transferred from Another District (specify) ☐ 6 Multidistrict Litigation - Transfer ☐ 8 Multidistrict Litigation - Direct File

VI. CAUSE OF ACTION

Cite the U.S. Civil Statute under which you are filing (Do not cite jurisdictional statutes unless diversity):
TITLE VII OF THE CIVIL RIGHTS ACT OF 1964 AS AMENDED, 42 U.S.C. 20000E, ET SEQ.

Brief description of cause:

EMPLOYMENT DISCRIMINATION BASED ON NATIONAL ORIGIN AND ACCENT/LANGUAGE

VII. REQUESTED IN COMPLAINT:

☐ CHECK IF THIS IS A CLASS ACTION UNDER RULE 23, F.R.Cv.P.

DEMAND \$

CHECK YES only if demanded in complaint:

JURY DEMAND: ☒ Yes ☐ No**VIII. RELATED CASE(S) IF ANY**

(See instructions):

JUDGE

DOCKET NUMBER

DATE

SIGNATURE OF ATTORNEY OF RECORD

FOR OFFICE USE ONLY

RECEIPT #

AMOUNT

APPLYING IFP

JUDGE

MAG. JUDGE